

How I Stand on the Issues

Bill Mudge

Purpose

Why are you running for school committee? (Jill Johnen, 1 other)

Four years ago, I stated that the operation of our Town Government (Municipal and School Department) was incompetently and unethically managed. Today I can say, despite my efforts to identify areas of waste, fraud and abuse, little has change since I was first elected to the school committee in Nov 2002. The absence of integrity and leadership displayed by elected party officials has served only to cover-up the corrupt management of our town and the wasteful expenditure of our tax dollars. The refusal of elected officials to discuss and make informed decisions has devastated our educational system. My job is not done. I will continue to seek out, expose and fight to remove all individuals responsible for allowing the systemic waste, fraud and abuse, and those who have been dishonest and misinformed the community.

Past and current School Committee and Town Council members have turned their backs on the taxpayers of North Kingstown for their failure 1) to not exercise their fiduciary responsibility to insure the cost efficient expenditure of taxpayer money, 2) to not follow the Town Charter and Rhode Island General Law, 3) to not thoroughly investigate reported unethical practices of local town officials, especially this school committee, 4) to allow by indifference, the abrogation of their decision making authority to the Superintendent of Schools, especially in the area of planning, budgeting, finance control, hiring and curriculum development which has led to, 5) the closing of the Kindergarten Center at Fishing Cove, the reopening of Fishing Cove as a K-5 School, the closure of Wickford Elementary School, elementary school paring, all of which has contributed to late elementary start and dismissal times, crowded schools, higher budget and transportation cost, extended bus runs and family impacts.

I recognize the incompetence of this school administration, including the arrogance and lack of ethics and integrity of the Superintendent of Schools. For these reasons, the job I started and promises I made to establish an honest, open and accountable school department have not been realized, if elected I will again pursue these goals by immediately replacing the Superintendent of Schools for cause and any others that have violated the publics trust.

What is the single biggest change that can be implemented to improve the school system right now ? (Jay Fabrizio, 2 others)

Simple, 1) elect school committee members who will listen, who will impartially examine the needs of the school system and community, who make fully informed decisions and, 2) elect school committee members who will not, because of laziness, indifference, or political gain, abrogate their elected responsibilities exclusively to the Superintendent of Schools, especially fiduciary matters, and finally; 3) immediately replace the

Superintendent of Schools

What steps have you taken to educate yourself about the many different functions of a school district? (Barbara Fitzsimmons, NKSD Director of Curriculum, Instruction and Assessment)

I have spent hundreds of hours researching school matters, Rhode Island General Law, and especially procurement and fiscal matters. I find that the Superintendent and his staff have intentionally misappropriated school funds and provided misinformation to the public and the Dept of Education leading to the closure and realignment of our elementary schools. I also am concerned about excessive and hidden cost related to curriculum development and the unethical implementation of programmed initiatives such as the SMART program, without school committee approval.

What do you consider to be the top priorities in maintaining a quality educational program in the North Kingstown schools? As a School Committee member, what would you do to insure that these priorities are supported? (James M. Halley, NKSD Superintendent of Schools, 1 other)

- 1) Replace the Superintendent of Schools and certain Administrative Officers.
- 2) Restore confidence in the School Committee and School Department by electing S/C members who will support an audit of School Department operations for compliance with School Committee policies, the Town Charter and Rhode Island General Law and who will take action to replace employees who have willfully abused and violated the law.

Tell me a hard (hard in terms of something unpleasant, that I'd rather ignore) truth about our school system and why I should accept that hard truth or what painful action you think we as a community need to take to change it. (Abigail Addington-May)

This school administration is fiscally irresponsible, wasteful, arrogant, insensitive to the needs of the public, poorly managed and ethically corrupt. This administration has a long history of not complying with School Committee policy, the Town Charter and Rhode Island General Law

Example, between 2002 and 2004 over \$2M dollars of Medicaid revenue was receive and expended by the school department without Town Council and School Committee approval. Today, almost \$3M of FY07 federal grant money is being spent without Town Council and School Committee oversight or consent. Another example, over \$500,000 of FY06 purchase orders were back dated and issued after the close of FY06. For years and upon my repeated advice, past and current town and school committee members have turned their backs on the taxpayer and reused to take meaningful actions to put an end to these unethical practices. I believe and agree with the prestigious state organization, **“Operation Clean Government”**, that a targeted forensic audit of the school department is a must action. An action, I have requested for the past several years and which has fallen on the deaf ears of the School Committee and Town Council.

Curriculum

Who do you think should be involved in writing curriculum and selecting materials for student use? (Barbara Fitzsimmons, NKSD Director of Curriculum, Instruction and Assessment)

The question should be who is responsible to write curriculum, select materials and, is a good job being done? I fully support an independent evaluation of the entire curriculum development and implementation cycle by an outside expert. I also think that the evaluation should include 1) an assessment of the budget and expenditure related to curriculum, especially given more and more is being directed by the Dept of ED and 2) the appropriate role of the teacher and parents in the process.

When do you anticipate the long awaited full day Kindergarten program to become a reality in all North Kingstown elementary schools? (Nancy Anoushian, 1 other)

I think much more research must be undertaken by the School Committee to determine if Full Day “K” should be implemented. I have heard and read pro and con on both sides of the issue. I find it interesting that for five years the superintendent of schools has said that the state is going to mandate full day “K”, yet it has not happened to date. I definitely need more information, including long term student benefits and programmatic cost data before I can making a final decision on implementing full day “K”.

What is your position on the SmART program in the elementary and middle schools? How would you obtain funding to support or expand the SmART program? (James M. Halley, NKSD, Superintendent of Schools)

The Superintendent of Schools, Dr Halley, unethically and with out first seeking School Committee approval, hired several SMART teachers in FY06. This is a very expensive program and I feel that a new School Committee must reassess its continued implementation with respect to other district wide educational and financial priorities.

Waiting until 8th grade to learn a second language is too late. What will you do to increase our students' ability to work in a global world? (Jackie Emrich)

I would not mandate early programs in Spanish and or French, however I would support the offering of these programs (parental choice) at an early grade level. With this said, I’m very concerned about what is and how much “basic education” can be successfully crammed in during a typical public school day. Are we over taxing the kids with nice things to do, as opposed to strengthening the curriculum and instruction time to advance the fundamentals of Math and Science? Please note, I’m told that the Department of Education has been working on a “Basic Education Plan” for the past 20 years and I should not expect one in the near future.

Currently there are very limited vocational training options, if any, for high school students? Can they be reviewed and more options be made available? (Ada Estrada-Williams)

I believe greater vocational training is a must; all kids (intelligent or otherwise) are not motivated, geared or prepared to, or can afford to go to college. Computer related skills such as a four year course in AutoCad (a design tool) should be available and offered to all willing students. A couple of years ago, I recommended and ask the administration to evaluate the merits of implementing a course in Yes- Microsoft Flight Simulator. Microsoft has developed a terrific course for high school students, which includes theory in aerodynamics, physics, mathematics, navigation, etc, etc, etc. What a missed/lost opportunity to get the non-motivated kid introduced to the excitement and the touch and feel benefits of a good education.

My written suggestion was ignored out of hand and never answered by the High School Principal, Curriculum Director or Superintendent Schools

What options can be made available for student's who fail a class to make up credits during the summer so that they don't fall behind and are at risk for dropping out? (Ada Estrada-Williams)

There is a Summer School Program

See current School Department Policy IGCA and Administrative Regulation IGCA-R

However, I do not agree with the grading methodology and credits earned for successfully completing the courses.

North Kingstown has lagged behind other districts in its use of technology to support instruction. We have few web sites, those that we have are often years out of date, and according to a recent Office of Civil Rights complaint, they are not accessible to people with disabilities. How would you propose the district use technology to help teach children and communicate with parents? (Kerri Hicks)

I reiterate my previous recommendations to have our \$1M "IT" program and all its educational components and expenditures evaluated by a professional outside agency with expertise in this area. This is a clear, stand alone area in which a five year plan is mandatory. Additionally, I believe many, many functions can be cost effectively contracted out, especially if certain functions are integrated with the Town's "IT" department

Special Education

What experience do you have with special education? How would you ensure that you are well versed in special education programs and services offered by the NKSD? (Sharon Schubert)

I served two years as the school committee's representative to the "SELAC" committee. Today, I am continually contacted by parents who have children with special needs and have asked for my intervention to obtain services their children have been denied. To this end, I have work closely with SELAC members who have earned my highest respect for unselfishly giving of their time to assist parents in need and, to steadfastly advocated and help insure appropriate services are provided to their children.

I fully support their SELAC's role as an advocated to help the disadvantaged. Unfortunately, I am disappointed to say that the School Administration has done little to cooperate with SELAC. This situation needs to be corrected and more accountability of our Special Education Program is needed and should be a priority of the School Committee.

First, in compliance with State Law, I feel we need a full time Special Ed Director

Second, we need a Special Ed Director who works more cooperatively with SELAC and the parents of the disadvantage children of our community.

A RIDOE ruling after the closing of Fishing Cove has said that the NK School Committee should practice more oversight over special education programs and services offered by the NKSD. Currently there is very minimal oversight. How would you increase the School Committee's oversight of special education in NK? (Sharon Schubert)

I believe the School Committee has not properly exercised their oversight of the Special Education Program to the point that they are not even aware of, or care to be made aware of, numerous complaints register by parents. Court cases and out of court settlements are not even reported to the school committee, yet each year thousand of dollars of legal fees are incurred, including legal fees awarded to parents, to resolve special complaints regarding the lack of services provided. Recently a parent successfully sued the School Committee to obtain the services which had already been agreed to in the child's IEP, but were being denied by the school committee. The legal cost for the parent's fee alone was over \$6,000 only to have the IEP enforced as written and previously agreed to by the school department. Another example concerns a parent who came to me with a similar complaint that her child's IEP was not being followed because a laptop computer, as required by the IEP for several years, and not provided.

A recommend several things: first, that a independent organization be retained to review and evaluate the entire special education program in North Kingstown, 2) that a new full time Director of Education be appointed, 3) that a monthly report be provided to the school committee summarizing all outstanding parental complaints, and 4) that no litigation be undertaken or legal fees expended with out first obtaining the approval and consent of the School Committee.

SELAC is a standing sub-committee of the School Committee, yet most members of the school committee have never attended a SELAC meeting or met its members. Will you support the mandatory attendance at any one SELAC meeting each year for each school committee member? (Kerri Hicks)

Of Course, its mandatory.

Do you feel that North Kingstown needs a full-time special education director whose only responsibility is special education? Currently, Dr. McGregor is in charge of special education as the Pupil Personnel Director, but also has Health Services, Psychology and Social Services in his job responsibilities. His one, full-time position,

is split between those 4 responsibilities. (Sharon Schubert)

Yes, see above comment.

Start Times

As long as I can remember, (and I'm 48) my Mother has been saying that the high school start times and the elementary school start times should be switched. Seems that she was ahead of her time. How do you feel about this possibility? (Lori Pugh)

Overwhelming research indicates that high school aged children have a sleep cycle not conducive to our current early start times. Every reasonable effort must be taken to address this problem. I am in favor of later start times and believe that an 8:00am to 8:30am start time is a reasonable objective that can be achieved, but all, again all options must be put on the table and thoroughly assessed, including district wide impacts and implementation costs.

Many of the candidates say that they will fix the start times (smaller window of opening times). How will they do that with the budget the way it is? Something will have to give, what will it be? (Jackie Emrich, 3 others)

District wide start time problems began when the “K” center at Fishing Cove was closed and these problems have significantly increased since the School Committee closed Wickford Elementary School and implemented Dr. Halley’s district wide paring and reconfiguration plan in the 2005/2006 school year.

The first interim initiative to help mitigated the start time problem and excessive, long bus runs is to eliminate the paring configuration. This most likely will require the reopening of Wickford Elementary School, which I will support. The long term solution, as I mentioned elsewhere, is to close and sell Fishing Cove, reconfigure the middle schools in a grade 7 and 8 configuration, and build a new elementary school in the southern of town. There are other configuration options and all must be carefully evaluated and stand the rigors and justification of a through “life cycle cost analysis”.

The very worst configuration decision that could be implemented is to expand Davisville Elementary School and Wickford Middle School as proposed by the School Committee and approved by the Town Council. The current proposed \$28 Million Dollar school bond must be defeated or there will not be an opportunity to cost effectively build a school in the southern end of town for many, many years to come. As such, our district’s transportation and start time problems will continue keeping the parents and children of our community on a perpetual reconfiguration roller coaster ride for years to come.

Configuration

Would you vote for returning the elementary schools to 7 K-5 schools regardless of cost? (Julie Rishworth, 3 others)

Previously addressed .

Do you think that the costs of pairing exceeded the benefits? (Team question)

What benefits, we had to add three/four busses, crazy start times, overcrowded schools, longer and time consuming bus runs, K-6 children attending different schools, induced family chaos, no evident financial savings. What have I missed?

What, specifically, would prevent you from unpairing the schools? (Lynn Hall)

Given the facts and my comments noted elsewhere - Nothing!

What is your opinion on an elementary school for the southern end of the town? (Lynn Hall)

Please see other comments which address this question.

School Committee

Do you support and will you vote for returning open forum to every school committee meeting with no restriction as to the topic the public wishes to address? (Lynda Avanzato)

Yes, I have been an advocated and fought for greater public input. RIGL has recently changed to allow this to happen; however, I caution school committee members are not required to respond to public comments. I will.

Do you support and will you vote for opening up the agenda to, for example, allow other members of the school committee or allow the public to place items on the agenda after satisfying some sort of signature requirement to do so? (example: an item will be placed on the agenda upon the submittal of 10 or 20 signatures of the public) (Lynda Avanzato, 1 other)

Yes, I will make it happen!

If elected, what new school committee policies will you fight to see passed? (Laureen Berglund, on behalf of NK Parents Care)

First and foremost, the School Committee should focus on implementing existing school policies, the Town Chart and RIGL, which is not currently being done. Too often members hide behind vague policies and the OMA to remain silent. Development of new policies should result upon review of the adequacies or inadequacies all current policies. One policy change that comes to mind is the transportation policy and its walking distance requirement based upon the "Radial" distance from a school or bus stop. Also, I would recommend a policy that would mandate that the Superintendent of Schools must first get the approval of the S/C to undertake and expended any funding for litigations purposes and also to pay for any settlement cost.

What do you see as the key in restoring functionality to our School Committee? If elected, what steps would you specifically take to help restore that functionality? (Laureen Berglund, on behalf of NK Parents Care, 4 others)

Previous answers address this question but in summary, elect School Committee members

that have the backbone to acknowledge and challenge bad decisions, misinformation, violations of law, arrogance and what is wrong, and who will not sit by like a potted plant, look good, and say nothing that may embarrass the party. Replace the Superintendent of Schools for cause.

As a Candidate for town wide office, please describe the separation of responsibilities between the North Kingstown School Committee and the North Kingstown Town Council, as you see it. If elected, how will you use your position as an office holder to strengthen and maintain this separation of authority? (Mark Zaccaria, Member, North Kingstown Town Council)

The School Committee is required, like all Town Departments, to submit a budget to the Town Council; once approved the Council has no control over the expenditure of any appropriated funding or any subsequent year end surplus funds.

The leadership of the Town Council has repeatedly misled the Community by stating, during budget presentations, that the Council only has control of the bottom line school budget number and thus, has refused to delve into or ask detail questions concerning school department expenditures. This is leadership failure at its worst, because nothing in RIGL prevents the Town Council, during budget presentations or discussion with the S/C, to inquire or ask questions regarding any school department expenditure. As previously stated, once the budget has been appropriated and approved, the Council is out of the picture, but not until.

It should also be noted that this and past Town Councils and School Committees have ignored all of my complaints about the unethical and illegal transfer School Department surplus funds, by the town manager, into other council control accounts in violation of RIGL 16-7-23. Furthermore, this very fiscal year the Council has allowed the Superintendent of Schools to accept and spend federal grants funds and Medicaid revenues, without being first appropriated and approved by Council.

We need to elect School Committee and Council members that will obey the law and not allow the illegal confiscation of School Department funds.

Administration

Will you fire the superintendent for cause? (Chris Prata, 3 others)

Yes, and there is justification for "CAUSE"! Don't believe otherwise!

What do you believe would be the ramifications of firing the superintendent, including the impact on education and finances of the district? (Team question)

A vital restoration of trust would be restored in local government and importantly with the membership of the North Kingstown Teachers Association, who has repeatedly and unfairly been the target of the Superintendents vindictive actions and wrath. Exposure to unethical, wasteful, inefficient and unnecessary spending will be revealed, and when corrected will restore the community's confidence that the each taxpayer dollar spent on

education is necessary, cost efficient and done in the best interest our entire community, for young and old alike.

One of the duties of the School Committee is to evaluate the performance of the Superintendent. If elected, how would you evaluate the Superintendent's performance on each of the following (please elaborate):

a. Education

b. Spending/Finances

c. Leadership

d. Values and ethics

(Laureen Berglund, on behalf of NK Parents Care)

To collectively summarize, my answer is that the Superintendent should be terminated for cause, which I have stated many times in the past.

Based on your answers to the above, would you be in favor of renewing the Superintendent's contract when it comes up for renewal? (Laureen Berglund, on behalf of NK Parents Care, 1 other)

NO

Lately, there seems to be a push to poll the candidates on their inclination to immediately fire Dr. Halley upon taking office. Although some may disagree with me, it seems premature and bit unfair to require candidates to conduct an armchair assessment of Dr. Halley's job performance and to commit to a certain course of action relative to his continued employment.

Instead, I would like to ask the candidates for their positions on the School Committee's role in managing the Superintendent. For example, would they support and conduct regular, periodic performance appraisals of Dr. Halley (per his employment contract)? What do they believe are the most important aspects of the Superintendent's job and what would they currently identify as areas that might need improvement? (Lori Viner, 2 others)

I will limit my comment to the statement "School Committee's role in managing the Superintendent". I have served on the S/C for the past four years and can sadly say, this School Committee has functioned and served this community, as but a subservient puppet to the Superintendent of Schools and failed in just about every manner to perform their elected duties.

Budget

How would each of the Candidates propose to ensure clear Budget items? (Eugene Fry, 3 others)

As recommended on several past occasions and rejected by the S/C and its Budget Sub-Committee, I would include and delineate:

1) Total expenditures by program (i.e. - math, science, athletes, kindergarten, first, second

grade etc) functions

- 2) Program functions, budgets and expenditures by school
- 3) Identify a three year list of capital expenditures and prior year accomplishments and expenditures
- 4) Identify, by program function, the past three year budget and actual expenditure
- 5) Identify program cost for all new program initiatives
- 6) Identify all surplus funding
- 7) Include all grant funding and expenditures as part of the school budget submission
- 8) Identify and project all Medicaid budget expenditures, reimbursement revenue receipt, actual expenditures and surplus as part of the school budget submission
- 9) Include all literacy program funding and expenditures as part of the school budget
- 10) Identify all sources of anticipated revenue(i.e. local, state and federal) receipts as part of the school budget submission
- 11) Identify the receipt of Jamestown tuition revenues and the specific data that supports the proposed tuition rate.
- 12) Identify any tax revenue that is used to supplement grant programs.

What is your feeling about the need for revising the budget in the fall to reflect any changes from the budget passed in June? (Team question)

It's mandatory.

Teacher Contract

If elected, you will almost immediately begin the negotiation process with the NK teachers' union for a new contract to begin in September of 2007. Specifically, please address the following:

Do you think that the current health care co-pay [teacher benefits] consisting of a flat capped amount certain is acceptable, or do you have any alternative co-pay methods in mind? (Liz Dolan)

No, I believe that there should be a percentage based, phased escalation in our employee's contribution for their medical plan expenditures. This year I attempt, without support of other school committee members, to require all administrators (principals/vice principals) to contribute at least 20 per cent towards their health cost. This was rejected by the S/C, and instead, the committee increased their coverage to included "reimbursement for the cost of any non insurance-reimbursed medical expenses up to \$500".

Do you support the concept of a state-wide teacher contract as opposed to separate contracts for each school district, and do you advocate including the teacher's health care program into the larger state employee plan? (Liz Dolan)

I support evaluating the merits, pros and cons, of a state wide salary scale and the efficiencies of a state wide teacher's health plan contract.

Do you support some/part of the concept of merit or bonus pay for teachers to provide an incentive for student achievement in North Kingstown? (Liz Dolan)

Yes, but I don't believe that a meritorious bonus award should be solely based upon student achievement.

Audit

Do you feel that the School Committee has any further responsibility to look into the allegations of wrongdoing in the School Department and if so, what actions would you take to address that issue? (Lynda Avanzato)

I believe both the School Committee and Town Council have ignored and covered up the inefficient, wasteful and inappropriate expenditures of the School Department. It is a sad day when an outside prestigious state organization such as “**Operation Clean Government**” has called for a targeted forensic audit of the school department. I would hope that a new school committee would immediately address this issue and not keep their heads buried in the sand and ignore the administrations record of wasteful, inefficient and unwise management decisions, violations of the law and potential fraudulent conduct on the part of current and past School Department employees.

What is your position on the recent audit debate? (Please elaborate) (Laureen Berglund, on behalf of NK Parents Care, 1 other)

I have been advocating for an audit for several years. Monies are being misappropriated and spent without School Committee oversight and approval. I'm appalled that past and current members of the School Committee and Town Council have allowed this to occur and go unchallenged. I believe there has been a local political cover-up to keep these improprieties from the public during the past four years. If every thing is so tidy, why has the prestigious organization, “Operation Clean Government” focused on North Kingstown? Why has the leadership of the Town Council been shamefully deliberating (delaying) the need to conduct an audit for over a year, which puts off any resulting investigation until after the next election?

Facilities

Do you support any public use of any the athletic fields at the high school? (Kerri Hicks)

There is a school committee policy and, I do support the use of all school facilities by our community and its many organizations. Nonetheless, due considerations must be given to insure that an individual event or additive/accumulated use of any facility or field will not cause it to be over tax, or potentially cause severe degradation of the asset? From a priority standpoint, I first support the use our town assets by local organizations as opposed to out of town events. I estimate we can save \$40 - \$50K a year by integrating the maintenance effort with either the Towns Public Works Department or the Golf Course Maintenance Department.

What is your opinion on the current lawn maintenance contract at the high school? If you are unhappy with it how would you change it? (Lynn Hall)

I fought against the award of the contract award and unsuccessfully addressed the Town Council in an attempt to have the Towns Public Works and Golf Course Departments to submit two separate type bids for the work. The School Committee upon advice from Dr. Halley and Mrs. Buck incredibly rejected the lone Public Works BID on the basis that it did not comply with the specifications.

Do you support and will you vote for the bond to improve WMS and DES under the current plan for use of those funds? (Lynda Avanzato)

No. The justification for this \$28M Bond issue is flawed, misleading, inaccurate, and the expansion requirements proposed for each school would be a gross misspending and waste of taxpayers. The RGB plan that is used as the basis for this expenditure calls for about 100,000 sq/ft feet to be added to four elementary schools(60k sq/ft) and WMS(38k sq/ft). Any significant, justifiable expansion to increase our total school space assets must be in the form of a new school in the southern end of town.

What should be done with Wickford Elementary School? (Kerri Hicks, 1 other)

During the past several years I have put forward several proposals(all ignored) that should be evaluated to cost effectively and effectively realign our school district, and if justified, to construct an elementary school in the southern end of town. These options include but should not be limited to such configurations as 1) seven K- Grade 6 schools, coupled with two Grade 7 and 8 middle schools, 2) a “K” center at Fishing Cove, and six Grade 1-6 elementary schools, 3) sell Fishing Cove and construct a K-Grade 5 or 6 configured school building in the southern end of Town. My options would reopen Wickford Elementary School to balance our educational assets with our distributed school population. Start time issues will be solved, long and expensive bus rides reduced, and possibly the high school sleep time issue addressed.

Miscellaneous

School lunches almost exclusively consist of nachos, pizza, processed chicken nuggets, and other 'fast' food. There are often sandwiches and salads offered as well, but primary school children cannot be relied upon to make healthful choices on their own. Even if we send our children to school with their own lunches, they see the school endorsing these meals as a way of eating. Would you change the school lunch program, and if so, what fundamental changes would you make? (Kerri Hicks)

It is my understanding that our school lunch program does meet state and federal mandates. Regarding functional changes, I would seek to establish a policy that would delegate sole responsibility to the Director of the Food Service program to establish and approve all school lunch schedules, consistent with the dietary needs of our student population and the start time schedules for each school.

Are you interested in assisting the current Administration in changing our current structure of PTO's to a PTA structure? Why? (Lynn Hall)

No. This is an issue left best resolved by the member's of organization. It's their time, effort and dedication to the "kids" that is most important, and it is their decision to determine how they can best serve the community.

Open Question

A place to expand upon your answers or say why voters should vote for you. (No word limit.)

The job is not done!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!